

# Organisational Portfolios Structural Chart

## Chief Constable Jon Boucher QPM

**Chief Operating Officer**  
Pamela McCreedy

**Chief of Staff**  
CS Christian Bradley

Staff Offices  
Secretariat  
Projects

**T/Deputy Chief Constable**  
Chris Todd

Professional Standards  
Strategic Communications & Engagement Department

### People & Organisational Development Assistant Chief Officer Clare Duffield

#### Human Resources

- Contract Management
- Attendance Management and Workforce Planning
- Equality, Diversity and Inclusion and Wellbeing
- Recognition and Reward
- External Recruitment
- Internal Selection and Promotion
- Strategic Relations
- HR Service Delivery
- Organisational Development
- Communications, HR Policy and Information Systems

#### OHW

#### Health & Safety

- Chief Medical Adviser
- Physiotherapy
- Nursing Adviser
- Psychological Health & Wellbeing
- Physical Health & Education
- Medical Advisers

#### Learning & Development

- Operational Training
- District Policing Training
- Crime Training
- Leadership & Organisational Development
- Student Officer Development
- Neighbourhood Faculty

### Corporate Services Assistant Chief Officer Mark McNaughten

#### Financial Services

- Strategic Financial Management
- Economic Advisory Team
- Financial Reporting & Accounting
- Governance

#### Information & Communication Services

- Service Delivery
- Telecom Operations
- Crime Operations Programmes
- Business Engagement

#### Procurement & Logistic Services

- Policy, Procedure & Practice
- Catering/Cleaning
- Uniform, Stores & Equipment
- Purchasing Contracts, & Material Management
- Weapons/Armoury Facilities
- Murder Archive/Serious Crime Facility
- Postal Services

#### Transport Services

- Strategic Fleet Planning
- Projects and Programmes
- Fleet Maintenance & Availability
- Contract Management
- Fleet Administration & Support
- Environmental Services

#### Legal Services

- Human Rights
- Employment Law
- Litigation

### Strategic Planning and Performance Assistant Chief Officer Aldrina Magwood

#### Planning & Performance

- Performance & Insights
- International Programmes
- Statistics Branch

#### Transformation

- Corporate Development Team
- Programme Management Office
- Evidence Based Policing

#### Capital Development including Estates

- Major Works
- Property Management
- Policy & Compliance
- Assets & Workspace

### Justice T/Assistant Chief Constable Ryan Henderson

#### Criminal Justice

- Policy, Legislation and Support

#### Legacy & Sensitive Disclosure

- Investigation
- Litigation
- Inquests
- Transition

#### Information Management

- Police Ombudsman & Kenova (legacy) Liaison

#### Public Contact

- Contact Management
- Crime Recording
- Custody

### Operational Support Assistant Chief Constable Mel Jones

#### Command, Co-ordination and Tasking Centre (CCTC)

#### Road Policing

#### Public Order & Search

#### Planning & Command

- Emergency Planning
- Civil Contingencies
- OP TALLA Silver
- Joint Emergency Services Interoperability Programme

#### Forensics

#### Operational Use of Powers and Policy

#### Information Management

- Senior Information Risk Owner

#### Armed Policing

- Armed Response Unit
- Close Protection Unit
- Firearms & Explosives

### Local Policing Assistant Chief Constable Bobby Singleton

#### Area Policing

- Districts
- District Policing Training
- Reducing Offending Unit
- Volume Crime Support Unit
- Performance Area Support Services
- Operational & Events Planning

#### Local Policing Support

- Strategic Partnerships & Prevention
- Strategic Engagement
- Performance
- Resource G4S Ops Lead
- Neighbourhood & Local Policing Support
- VAWG - Safer Places
- FMS/HMICFRS

### Crime Assistant Chief Constable Mark McEwan

#### C1 Organised Crime

- Organised Crime Units (OCU)
- Paramilitary Crime Task Force (PCTF)
- Economic Crime Unit (ECU)
- Modern Slavery and Human Trafficking Unit (MSHT)
- CI Surveillance

#### C2 Serious Crime

- Major Investigation Teams (MIT)
- Criminal Investigation Department (CID)
- Terrorist Investigation Unit (TIU)
- Specialist Investigation Unit (SIU) incl Cyber

#### C3 Intelligence

- Intelligence Collection & Management (Source Handling)
- Area Intel Hubs
- HQ Intel Hub
- Joint Intel Cell (JIC)
- Digital Intel Hub
- TLU
- Ports & Regional Control Desk (RCD)
- NSICC
- CIFE
- Prison & VE Intel Desks

#### C4 Specialist Operations

- Surveillance
- Air Support
- HMSU
- SOBSU
- SOB OC
- TSU/ANPR
- Ops Support
- C4 Disclosure & Evidential Support

#### C5 Crime Support

- Op Sy
- Compliance (incl CAB, RRD & SAC)
- Performance & Support
- Ops Planning
- Analytical Support
- RIPA

#### C7 Public Protection

- Child Abuse (incl CSE & HCAT)
- Domestic Abuse
- Rape Crime
- Adult Safeguarding
- Offender Management
- Child Internet Protection Team
- PPANI
- Central Referral Unit
- PPB Policy
- Violence Against Women & Girls

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Agreed at SET on

we care  
we listen  
we act



Police Service  
of Northern Ireland