Corporate Policy Service Policy

SP1016

Health & Safety

SP Identification Number	SP1016
Policy Ownership	ACO People & Organisational Development
Initial Publication	26 January 2017
Review Cycle	Yearly
Reviewed	14 January 2025
Classification	OFFICIAL [PUBLIC]

The Police Service of Northern Ireland (PSNI) and the Northern Ireland Policing Board (NIPB) regard health and safety as an integral part of their management function and all of our people, irrespective of grade or rank, are expected to play a full role in securing the objective of this Policy. PSNI and NIPB also acknowledge the important role of the Staff Associations in achieving these aims and will maintain full and effective consultation.



1. Policy Statement

The PSNI and NIPB acknowledges its moral and legal responsibility to ensure, so far as is reasonably practicable, the health, safety and welfare of its employees and all others affected by our work.

To achieve this PSNI and NIPB shall ensure, so far as is reasonably practicable, the provision and maintenance of:

- Safe and healthy working conditions, safe equipment and safe systems of work for all personnel; and
- Such resources, information, training and supervision as is needed for these purposes.

To this end we will comply fully with the requirements of the Health and Safety at Work (NI) Order 1978 and all other relevant statutory provisions and recognised codes of practice.

To assist PSNI and NIPB personnel in meeting its legal obligations PSNI will provide competent advice on safety and health matters.

A copy of this statement will be issued to all police personnel. It will be reviewed annually and modified as necessary.

Jon Boucher
Chief Constable
Police Service of Northern Ireland

Mukesh Sharma
Chair

2. Policy Links

Northern Ireland Policing Board

See Policy Framework.

3. Contact

If you have any comment to make on the content of this Service Policy please contact:

zH&S@psni.police.uk

