



Police Service of Northern Ireland

Location		Main Conference Room, Brooklyn
Date & Time		Strategic Management Board 25 March 2025 at 9.00am
Item No	URN	Subject
1	28/25	Welcome and Apologies
2	29/25	Declaration of Conflict of Interest
3	30/25	Record of Previous Meeting
4	31/25	Actions Arising from Previous Meetings
		<i>Papers for Approval:</i>
5	32/25	Race and Ethnicity Action Plan (Sponsor: ACO People and Organisational Development)
6	33/25	Draft Resource Plan 2025/26 (Sponsor: ACO Corporate Services)
7	34/25	Pilots Pay Scale (Sponsor: ACC Crime)
		<i>Paper for Discussion:</i>
8	35/25	SMB Scorecard (Sponsor: ACO Strategic Planning and Transformation)
9	36/25	Overview Report – High Priority Recommendations (Sponsor: Deputy Chief Constable)
		<i>Standing Agenda Items:</i>

10	37/25	<p>Governance Board Update Reports:</p> <ul style="list-style-type: none"> • Service Transformation Board – 12 February 2025 (Sponsor: ACO Strategic Planning and Transformation) • Service Performance Board – 26 February 2025 (Sponsor: Deputy Chief Constable)
11	38/25	Corporate Risk Register (Sponsor: ACO Corporate Services)
12	39/25	Finance Report (Sponsor: ACO Corporate Services)
13	40/25	Any Other Business
14	41/25	<p>Forthcoming Papers (April):</p> <ul style="list-style-type: none"> • Reckonable Service (Sponsor: ACO People and Organisational Development) • Review of People Strategy (Sponsor: ACO People and Organisational Development) • Proposed Balanced Scorecard (Sponsor: ACO Strategic Planning and Transformation)