



Making Northern Ireland Safer For Everyone Through Professional, Progressive Policing

FREEDOM OF INFORMATION REQUEST



Request Number: F-2008-04536

Keyword: Finance

Subject: PSNI PAYSCALES

Request:

A full list of Police Pay scales for all ranks both fulltime and part-time.

Answer:

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information you requested. The decision has been taken to disclose the located information to you in full.

Please find attached records numbered 01730.pdf.

The Competence Related Threshold Payment Scheme is available to officers in the federated ranks who have served for a year at the maximum of their pay scale. It is designed to recognise and reward experienced officers who are able to demonstrate high professional competence under each of the four national standards:

Professional competence and results
Commitment to the job
Relations with the public and colleagues
Willing to learn and adjust to new circumstances

In relation to Part-Time Reserve Constables the Composite patrol rate is the hourly rate paid to officers of the PSNI Part-Time Reserve for the first 166 hours of duty performed by them in any month. Thereafter they are paid the basic patrol rate for any further hours worked.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this email.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office,

Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that all PSNI replies under Freedom of Information will be released simultaneously into the public domain via our website @ www.psni.police.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

POLICE PAY SCALES WITH EFFECT FROM 1st DECEMBER 2007

TRAINEES/REGULAR CONSTABLES

Pay Point	Annual
On commencement of service	£ 21,534
On completion of initial training	£ 24,039
2	£ 25,434 (a)
3	£ 26,988
4	£ 27,837
5	£ 28,731
6	£ 29,550
7	£ 30,282
8	£ 31,251
9	£ 33,141
10	£ 33,810 (b)

(a) All officers move to this salary point on completion of two years service as a constable (including any period of service as a police trainee).

(b) Officers who have been on this point for a year will have access to the competence related threshold payment of £ 1,122 a year.

FULL TIME RESERVE OFFICERS

	Service in Rank	Annual
	1 st year	£ 21,534
	2 nd year	£ 24,039
	3 rd year	£ 25,434
2 nd Contract	3 years at	£ 26,094
3 rd Contract	3 years at	£ 26,988
4 th Contract	3 years at	£ 27,837
5 th Contract	3 years at	£ 28,731
6 th Contract	3 years at	£ 29,550
7 th Contract	3 years at	£ 30,282
8 th Contract	3 years at	£ 31,251
9 th Contract	3 years at	£ 32,382
10 th Contract	3 years at	£ 33,810

PART-TIME RESERVE OFFICERS

Fixed Monthly Payment	£ 47.25
Basic Patrol Rate	£ 10.32 per hour
Composite Patrol Rate	£ 11.25 per hour

SERGEANTS PAY

Pay Point	Annual
0	£ 33,810 (a)
1	£ 34,968 (b)
2	£ 36, 141
3	£ 36,915
4	£ 37,988 (c)

(a) Entry point for officers promoted from constables' pay point 9 or less.

(b) Entry point for officers promoted from constables' pay point 10.

(c) Officers who have been on this point for a year will have access to the competence related threshold payment of £ 1,122 a year.

INSPECTORS PAY

Pay Point	Annual
0	£ 43,320
1	£ 44,544
2	£ 45,765
3	£ 46,989 (a)

(a) Officers who have been on this point for a year will have access to the competence related threshold payment of £ 1,122 a year.

CHIEF INSPECTORS' PAY

Pay Point	Annual
1	£ 47,949 (a)
2	£ 48,915
3	£ 49,923 (b)

a. Entry point for an officer appointed to the rank, unless the chief officer of police assigns the officer to a higher point.

(b) Officers who have been on this point for a year will have access to the competence related threshold payment of £ 1,122 a year.

CHIEF INSPECTORS' IN POST AT 31st AUGUST 1994 £ 50,742 (a)

(a) Officers on this point will have access to the competence related threshold payment of £ 1,122 a year.

SUPERINTENDENTS AND CHIEF SUPERINTENDENTS PAY

Superintendent

Pay Point	Annual
1	£ 57,681
2	£ 60,060
3	£ 62,439
4	£ 64,824
5	£ 67,203

Superintendent Range 2 not promoted to Chief Superintendent

Pay Point	Annual
1	£ 66,045
2	£ 67,188
3	£ 68,661
4	£ 70,284

Chief Superintendent

Pay Point	Annual
1	£ 68,880
2	£ 70,839
3	£ 72,807

ASSISTANT CHIEF CONSTABLES

Pay point	Annual
1	£ 84,003
2	£ 86,805
3	£ 89,607
4	£ 92,403
5	£ 95,208
6	£ 98,004

DEPUTY CHIEF CONSTABLE £ 145,605

CHIEF CONSTABLE £ 179,205