



Making Northern Ireland Safer For Everyone Through Professional, Progressive Policing

## FREEDOM OF INFORMATION REQUEST



**Request Number:** F-2008-05143

**Keyword:** Finance

**Subject:** PSNI PENSION SCHEME

### Request:

**Question 1.** Could you please tell me how many serving police officers have retired under the force's 30-year pension scheme from April 1, 2007 to April 1, 2008? If the figures are not available for those periods then the figures for April 1, 2006 to April 1, 2007.

**Question 2.** Could you please tell me of those officers, how many are still employed by your force in a civilian role.

**Question 3.** Of those officers still employed in a civilian role, can you tell me when their retirement date was as an officer and when their start date was as a civilian?

**Question 4.** Is it possible to provide the range of salary brackets relating to civilian staff?

**Question 5.** Can you tell me how much the force pays out in pensions per year?

### Answer:

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information you requested.

The decision has been taken to disclose the located information to you in full in relation to questions 1 to 4.

The information requested in question 5 is exempted under Section 21 - Information Accessible by Other Means.

**Answer 1:** For the period 01/04/07 to 01/04/08, 420 officers retired under the 30-year pension scheme.

**Answer 2:** There are currently 5 who have been re-employed by the Police Service of Northern Ireland

**Answer 3:** Please refer to attached document 0000001777pdf below.

**Answer 4:** The Police Support staff pay is administered in line with the NICS pay agreement. Please refer to attached document 0000001776pdf below.

**Answer 5:** The information requested has been exempted under Section 21 Of the Freedom of Information Act 2000. (Information Reasonably Accessible by Other Means). The information you request may be located at [http://www.psni.police.uk/psni\\_police\\_pension\\_accounts\\_for\\_year\\_ended\\_31\\_march\\_2008.pdf](http://www.psni.police.uk/psni_police_pension_accounts_for_year_ended_31_march_2008.pdf)

Financial Information regarding the PSNI is available by accessing the Police Service of Northern Ireland web site (financial accounting).

[http://www.psni.police.uk/index/departments/finance/financial\\_accounting.htm](http://www.psni.police.uk/index/departments/finance/financial_accounting.htm)

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this email.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing [FOI@psni.pnn.police.uk](mailto:FOI@psni.pnn.police.uk)

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ <http://www.psni.police.uk/>

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

Of those officers still employed in a civilian role, can you tell me when their retirement date was as an officer and when their start date was as a civilian?

| Employee | DATE OF LEAVING POLICE | START DATE AS CIVILIAN |
|----------|------------------------|------------------------|
| 1        | 11/04/2007             | 07/01/2008             |
| 2        | 05/05/2007             | 13/10/2008             |
| 3        | 02/08/2007             | 03/03/2008             |
| 4        | 01/04/2008             | 20/10/2008             |
| 5        | 01/01/2008             | 23/07/2008             |

**CIVILIAN PAY SCALES 1 August 2006 to 31 July 2009****AA and analogous pay scales**

338 Admin Assistant, Dental Surgery Assistant, Admin Assistant (New Deal)

310 Typist

302 Asst Custodian,

398 Support Grade Band 2 Security guard,

393 Support Grade Band 2

339 AA London,

314 Typist London

330 Cleaner

| 2006 pay scale |        | 2007 pay scale |        | 2008 pay scale |        |
|----------------|--------|----------------|--------|----------------|--------|
| Max            | 13,723 | Max            | 13,997 | Max            | 14,420 |
| 6              | 13,561 | 5              | 13,808 | 4              | 14,201 |
| 5              | 13,319 | 4              | 13,525 | 3              | 13,872 |
| 4              | 13,076 | 3              | 13,241 | 2              | 13,493 |
| 3              | 12,833 | 2              | 12,917 | 1              | 13,130 |
| 2              | 12,510 | 1              | 12,520 |                |        |
| 1              | 12,106 |                |        |                |        |

380 'O' level Trainee

| 2006 pay scale |        | 2007 pay scale |        | 2008 pay scale |        |
|----------------|--------|----------------|--------|----------------|--------|
| Max            | 15,161 | Max            | 15,649 | Max            | 16,136 |
| 3              | 14,046 | 3              | 14,468 | 3              | 14,890 |
| 2              | 12,833 | 2              | 13,353 | 2              | 13,872 |
| 1              | 12,106 | 1              | 12,618 | 1              | 13,130 |

283 Mapping and Charting TGII,  
377 TGII

| 2006 pay scale |        | 2007 pay scale |        | 2008 pay scale |        |
|----------------|--------|----------------|--------|----------------|--------|
| Max            | 17,359 | Max            | 17,446 | Max            | 17,533 |
| 7              | 16,938 | 7              | 17,023 | 7              | 17,108 |
| 6              | 16,517 | 6              | 16,600 | 6              | 16,682 |
| 5              | 16,096 | 5              | 16,176 | 5              | 16,257 |
| 4              | 15,464 | 4              | 15,542 | 4              | 15,619 |
| 3              | 14,833 | 3              | 14,907 | 3              | 14,981 |
| 2              | 13,991 | 2              | 14,061 | 2              | 14,131 |
| 1              | 13,148 | 1              | 13,214 | 1              | 13,280 |

#### AO and analogous pay scales

356 Admin Officer, Assistant Programmer, Mapper, Admin Officer (New Deal)  
364 SSO IIA  
359 SSO IIB  
360 Security Officer  
333 Nurse Grade C  
301 Custodian,  
365 Security guard,  
367 Support Grade Band 1  
355 Field Monument Warden  
368 AO London

| 2006 pay scale |        | 2007 pay scale |        | 2008 pay scale |        |
|----------------|--------|----------------|--------|----------------|--------|
| AO             |        | AO             |        | AO             |        |
| Max            | 16,435 | Max            | 16,764 | Max            | 17,099 |
| 6              | 16,116 | 5              | 16,412 | 4              | 16,714 |
| 5              | 15,639 | 4              | 15,885 | 3              | 16,136 |
| 4              | 15,161 | 3              | 15,358 | 2              | 15,539 |
| 3              | 14,683 | 2              | 14,731 | 1              | 14,890 |
| 2              | 14,046 | 1              | 14,060 |                |        |
| 1              | 13,050 |                |        |                |        |

308 Stores Officer Grade D,  
 311 Asst Supervisor (water) (Personal),  
 323 Technical Grade 1, Assistant Draughtsman Illustrator, Assistant Warden,  
 Vehicle Inspector  
 389 Trainee Inspector TSS

| 2006 pay scale |        | 2007 pay scale |        | 2008 pay scale |        |
|----------------|--------|----------------|--------|----------------|--------|
| Max            | 21,960 | Max            | 22,070 | Max            | 22,180 |
| 10             | 21,618 | 10             | 21,727 | 10             | 21,835 |
| 9              | 21,277 | 9              | 21,383 | 9              | 21,490 |
| 8              | 20,593 | 8              | 20,696 | 8              | 20,799 |
| 7              | 19,910 | 7              | 20,009 | 7              | 20,109 |
| 6              | 19,226 | 6              | 19,322 | 6              | 19,419 |
| 5              | 18,543 | 5              | 18,635 | 5              | 18,728 |
| 4              | 17,859 | 4              | 17,949 | 4              | 18,038 |
| 3              | 17,176 | 3              | 17,262 | 3              | 17,348 |
| 2              | 16,150 | 2              | 16,231 | 2              | 16,312 |
| 1              | 15,125 | 1              | 15,201 | 1              | 15,277 |

371 Valuation Assistant,  
 353 Post Mortem Attendant,  
 362 Assistant Scientific Officer

| 2006 pay scale |        | 2007 pay scale |        | 2008 pay scale |        |
|----------------|--------|----------------|--------|----------------|--------|
| Max            | 21,960 | Max            | 22,070 | Max            | 22,180 |
| 12             | 21,430 | 11             | 21,537 | 11             | 21,644 |
| 11             | 20,810 | 10             | 20,914 | 10             | 21,018 |
| 10             | 20,206 | 9              | 20,307 | 9              | 20,408 |
| 9              | 19,621 | 8              | 19,719 | 8              | 19,817 |
| 8              | 19,053 | 7              | 19,148 | 7              | 19,244 |
| 7              | 18,500 | 6              | 18,593 | 6              | 18,686 |
| 6              | 17,964 | 5              | 18,054 | 5              | 18,144 |
| 5              | 17,445 | 4              | 17,532 | 4              | 17,620 |
| 4              | 16,939 | 3              | 17,024 | 3              | 17,109 |
| 3              | 15,945 | 2              | 16,025 | 2              | 16,265 |
| 2              | 14,900 | 1              | 14,975 | 1              | 15,049 |
| 1              | 13,971 |                |        |                |        |

## 324 mapping and Charting TG1

| 2006 pay scale |        | 2007 pay scale |        | 2008 pay scale |        |
|----------------|--------|----------------|--------|----------------|--------|
| Max            | 21,960 | Max            | 22,070 | Max            | 22,180 |
| 9              | 21,651 | 9              | 21,760 | 9              | 21,868 |
| 8              | 21,342 | 8              | 21,449 | 8              | 21,556 |
| 7              | 20,724 | 7              | 20,828 | 7              | 20,932 |
| 6              | 20,107 | 6              | 20,207 | 6              | 20,308 |
| 5              | 19,489 | 5              | 19,586 | 5              | 19,684 |
| 4              | 18,717 | 4              | 18,810 | 4              | 18,904 |
| 3              | 17,944 | 3              | 18,034 | 3              | 18,124 |
| 2              | 17,018 | 2              | 17,102 | 2              | 17,188 |
| 1              | 15,782 | 1              | 15,860 | 1              | 15,940 |

## 403 Conservation Grade G

| 2006 pay scale |        | 2007 pay scale |        | 2008 pay scale |        |
|----------------|--------|----------------|--------|----------------|--------|
| Max            | 21,960 | Max            | 22,070 | Max            | 22,180 |
| 10             | 21,555 | 10             | 21,673 | 10             | 21,820 |
| 9              | 21,149 | 9              | 21,276 | 9              | 21,460 |
| 8              | 20,338 | 8              | 20,482 | 8              | 20,740 |
| 7              | 19,527 | 7              | 19,687 | 7              | 20,020 |
| 6              | 18,716 | 6              | 18,893 | 6              | 19,228 |
| 5              | 17,906 | 5              | 18,099 | 5              | 18,437 |
| 4              | 17,095 | 4              | 17,305 | 4              | 17,645 |
| 3              | 16,284 | 3              | 16,511 | 3              | 16,925 |
| 2              | 15,067 | 2              | 15,319 | 2              | 15,989 |
| 1              | 13,851 | 1              | 14,128 | 1              | 14,981 |

**EOII and analogous pay scales**

284 EOII, Audit Assistant (H&SS), Trainee Careers Advisor, Law Clerk II, Senior Mapper, Programmer, Traffic Examiner EOII

343 Personal Secretary

326 Senior Personal Secretary

282 SSO 1

410 Inspector Group 1, Imports Inspector, Fisheries Officer II

292 Support Manager 3,

303 Supervisor of Security Guards, Support Manager 3 (Supervisor of Security Guards)

296 EOII London,

349 Personal Secretary London

| 2006 pay scale |        | 2007 pay scale |        | 2008 pay scale |        |
|----------------|--------|----------------|--------|----------------|--------|
| Max            | 20,311 | Max            | 20,717 | Max            | 21,132 |
| 11             | 20,105 | 10             | 20,491 | 9              | 20,884 |
| 10             | 19,898 | 9              | 20,264 | 8              | 20,637 |
| 9              | 19,692 | 8              | 20,037 | 7              | 20,390 |
| 8              | 19,382 | 7              | 19,697 | 6              | 20,018 |
| 7              | 19,038 | 6              | 19,357 | 5              | 19,647 |
| 6              | 18,654 | 5              | 18,904 | 4              | 19,152 |
| 5              | 18,247 | 4              | 18,450 | 3              | 18,657 |
| 4              | 17,834 | 3              | 17,997 | 2              | 18,163 |
| 3              | 17,421 | 2              | 17,543 | 1              | 17,668 |
| 2              | 16,802 | 1              | 16,863 |                |        |
| 1              | 16,183 |                |        |                |        |

289 EOII Accountant, Audit Assistant (H&SS) (Accountant)

| 2006 pay scale |        | 2007 pay scale |        | 2008 pay scale |        |
|----------------|--------|----------------|--------|----------------|--------|
| Max            | 23,311 | Max            | 23,717 | Max            | 24,132 |
| 11             | 23,105 | 10             | 23,491 | 9              | 23,884 |
| 10             | 22,898 | 9              | 23,264 | 8              | 23,637 |
| 9              | 22,692 | 8              | 23,037 | 7              | 23,390 |
| 8              | 22,382 | 7              | 22,697 | 6              | 23,018 |
| 7              | 22,038 | 6              | 22,357 | 5              | 22,647 |
| 6              | 21,654 | 5              | 21,904 | 4              | 22,152 |
| 5              | 21,247 | 4              | 21,450 | 3              | 21,657 |
| 4              | 20,834 | 3              | 20,997 | 2              | 21,163 |
| 3              | 20,421 | 2              | 20,543 | 1              | 20,668 |
| 2              | 19,802 | 1              | 19,863 |                |        |
| 1              | 19,183 |                |        |                |        |



## 279 Typing Manager

| 2006 pay scale |        | 2007 pay scale |        | 2008 pay scale |        |
|----------------|--------|----------------|--------|----------------|--------|
| Max            | 20,986 | Max            | 21,091 | Max            | 21,197 |
| 9              | 20,479 | 9              | 20,681 | 9              | 20,884 |
| 8              | 20,022 | 8              | 20,329 | 8              | 20,637 |
| 7              | 19,575 | 7              | 19,983 | 7              | 20,390 |
| 6              | 19,138 | 6              | 19,578 | 6              | 20,018 |
| 5              | 18,711 | 5              | 19,179 | 5              | 19,647 |
| 4              | 18,294 | 4              | 18,723 | 4              | 19,152 |
| 3              | 17,886 | 3              | 18,271 | 3              | 18,657 |
| 2              | 17,488 | 2              | 17,826 | 2              | 18,163 |
| 1              | 17,098 | 1              | 17,383 | 1              | 17,668 |

**EOI and analogous pay scales**

237 Executive Officer I, Assistant Accommodation Manager/ess, Assistant Auditor (H&SS), Senior  
 Audit Assistant, Careers Adviser, Law Clerk I, Programmer Analyst, Supt Mapper, Audio  
 Visual Technician, Assistant Information Officer  
 287 Telecomms Engineering Technician  
 407 Assistant Manager/Warden, Senior Warden, Inspector Group 2, Senior Imports Inspector,  
 Food Technology Technician, Poultry Meat Inspector  
 241 Accommodation Manager (Enniskillen)  
 211 Senior Careers advisor  
 258 Senior Driving and Traffic Examiner  
 244 PTO (All Disciplines), Area Forest Engineer, Area Foreman, Clerk of Works II, Donaghadee  
 Harbour Master/Foreman of Works, Fire Officer II, Housing Inspector II, Land Survey  
 Technician III, Vehicle/Driving Examiner, Warden, Works Technical Officer, Assistant Valuer  
 223 Deputy Catering Advisor,  
 238 Inspector II (Health and Safety)  
 245 Mapping and Charting Officer,  
 259 Senior Valuation Assistant,  
 274 Scientific Officer,  
 278 Stores Officer C,  
 294 Catering Manager III,  
 305 Inspector IV Agric,  
 306 Photographic Officer  
 269 Assistant Librarian,  
 342 Conservation Grade F,  
 276 Curatorial Grade F

| 2006 pay scale |        | 2007 pay scale |        | 2008 pay scale |        |
|----------------|--------|----------------|--------|----------------|--------|
| Max            | 25,073 | Max            | 25,574 | Max            | 26,086 |
| 11             | 24,746 | 10             | 25,222 | 9              | 25,708 |
| 10             | 24,419 | 9              | 24,870 | 8              | 25,331 |
| 9              | 24,092 | 8              | 24,518 | 7              | 24,953 |
| 8              | 23,602 | 7              | 23,991 | 6              | 24,387 |
| 7              | 22,900 | 6              | 23,463 | 5              | 23,821 |
| 6              | 22,430 | 5              | 22,759 | 4              | 23,066 |
| 5              | 21,804 | 4              | 22,055 | 3              | 22,311 |
| 4              | 21,151 | 3              | 21,351 | 2              | 21,556 |
| 3              | 20,497 | 2              | 20,647 | 1              | 20,801 |
| 2              | 19,516 | 1              | 19,592 |                |        |
| 1              | 18,536 |                |        |                |        |

## 240 EOI Accountant, Senior Audit Assistant (Accounting)

| 2006 pay scale |        | 2007 pay scale |        | 2008 pay scale |        |
|----------------|--------|----------------|--------|----------------|--------|
| Max            | 28,073 | Max            | 28,574 | Max            | 29,086 |
| 11             | 27,746 | 10             | 28,222 | 9              | 28,708 |
| 10             | 27,419 | 9              | 27,870 | 8              | 28,331 |
| 9              | 27,092 | 8              | 27,518 | 7              | 27,953 |
| 8              | 26,602 | 7              | 26,991 | 6              | 27,387 |
| 7              | 25,900 | 6              | 26,463 | 5              | 26,821 |
| 6              | 25,430 | 5              | 25,759 | 4              | 26,066 |
| 5              | 24,804 | 4              | 25,055 | 3              | 25,311 |
| 4              | 24,151 | 3              | 24,351 | 2              | 24,556 |
| 3              | 23,497 | 2              | 23,647 | 1              | 23,801 |
| 2              | 22,516 | 1              | 22,592 |                |        |
| 1              | 21,536 |                |        |                |        |

## 246 Support Manager 2

| 2006 pay scale |        | 2007 pay scale |        | 2008 pay scale |        |
|----------------|--------|----------------|--------|----------------|--------|
| Max            | 25,073 | Max            | 25,574 | Max            | 26,086 |
| 10             | 24,615 | 10             | 25,162 | 9              | 25,708 |
| 9              | 24,157 | 9              | 24,744 | 8              | 25,331 |
| 8              | 23,635 | 8              | 24,294 | 7              | 24,953 |
| 7              | 23,112 | 7              | 23,749 | 6              | 24,387 |
| 6              | 22,393 | 6              | 23,107 | 5              | 23,821 |
| 5              | 21,608 | 5              | 22,337 | 4              | 23,066 |
| 4              | 20,824 | 4              | 21,567 | 3              | 22,311 |
| 3              | 20,039 | 3              | 20,798 | 2              | 21,556 |
| 2              | 19,320 | 2              | 20,061 | 1              | 20,801 |
| 1              | 18,500 | 1              | 19,300 |                |        |

## 222 Telecomms Technician Engineer II

| 2006 pay scale |        | 2007 pay scale |        | 2008 pay scale |        |
|----------------|--------|----------------|--------|----------------|--------|
| Max            | 26,606 | Max            | 26,739 | Max            | 26,873 |
| 9              | 26,335 | 9              | 26,466 | 9              | 26,599 |
| 8              | 26,064 | 8              | 26,194 | 8              | 26,325 |
| 7              | 25,521 | 7              | 25,649 | 7              | 25,777 |
| 6              | 24,979 | 6              | 25,103 | 6              | 25,229 |
| 5              | 24,436 | 5              | 24,558 | 5              | 24,681 |
| 4              | 23,758 | 4              | 23,877 | 4              | 23,996 |
| 3              | 23,080 | 3              | 23,195 | 3              | 23,311 |
| 2              | 22,266 | 2              | 22,377 | 2              | 22,489 |
| 1              | 21,181 | 1              | 21,287 | 1              | 21,393 |

**SO and analogous pay scales**

193 Staff Officer, Accommodation Manager/ess, Auditor (H&SS), Assistant Auditor (Envir), Careers

Service Manager, Deputy Catering Advisor, Information Officer, Investigation Officer, Senior

Law Clerk, Chief Mapper, Security Surveyor, Systems Analyst, Senior Work Study Officer,

Inspector Group 4, Medicines Enforcement Officer

206 Chief Typing Manager

186 HPTO (All Disciplines), Assistant Area Transport Manager, Clerk of Works 1, Estates

Superintendent, Senior Housing Inspector, Fire Officer 1

336 Inspector Group 5

207 Senior Meat Inspector

204 Supervising Examiner (ADI/Driving Tests)

079 Higher Psychologist,

181 Librarian,

188 Valuer II,

212 Higher Scientific Officer,

213 Higher Mapping and Charting Officer,

251 Curatorial Grade E, Research Assistant (Historic Monuments), Conservation Grade E

304 Higher Photographic Officer

197 Staff Officer London

| 2006 pay scale |        | 2007 pay scale |        | 2008 pay scale |        |
|----------------|--------|----------------|--------|----------------|--------|
| Max            | 29,335 | Max            | 29,922 | Max            | 30,520 |
| 11             | 28,935 | 10             | 29,492 | 9              | 30,061 |
| 10             | 28,535 | 9              | 29,063 | 8              | 29,601 |
| 9              | 28,135 | 8              | 28,633 | 7              | 29,142 |
| 8              | 27,535 | 7              | 27,989 | 6              | 28,453 |
| 7              | 26,600 | 6              | 27,345 | 5              | 27,764 |
| 6              | 26,000 | 5              | 26,486 | 4              | 26,845 |
| 5              | 25,334 | 4              | 25,627 | 3              | 25,927 |
| 4              | 24,534 | 3              | 24,768 | 2              | 25,008 |
| 3              | 23,734 | 2              | 23,910 | 1              | 24,089 |
| 2              | 22,533 | 1              | 22,621 |                |        |
| 1              | 21,333 |                |        |                |        |

187 Telecomms Technician Engineer I  
215 Fire Officer

| 2006 pay scale |        | 2007 pay scale |        | 2008 pay scale |        |
|----------------|--------|----------------|--------|----------------|--------|
| Max            | 32,514 | Max            | 32,676 | Max            | 32,840 |
| 11             | 31,955 | 10             | 32,109 | 9              | 32,264 |
| 10             | 31,396 | 9              | 31,542 | 8              | 31,689 |
| 9              | 30,837 | 8              | 30,975 | 7              | 31,114 |
| 8              | 29,998 | 7              | 30,124 | 6              | 30,251 |
| 7              | 29,160 | 6              | 29,273 | 5              | 29,388 |
| 6              | 28,041 | 5              | 28,139 | 4              | 28,237 |
| 5              | 26,923 | 4              | 27,005 | 3              | 27,086 |
| 4              | 25,805 | 3              | 25,870 | 2              | 25,936 |
| 3              | 24,089 | 2              | 24,089 | 1              | 24,089 |
| 2              | 23,010 | 1              | 23,200 |                |        |
| 1              | 21,333 |                |        |                |        |

### DP and analogous pay scales

119 Deputy Principal, Senior Auditor (H&SS), Auditor (Envir), Catering Adviser, Deputy Economist,  
Chief Law Clerk, Supplies Officer, Deputy Principal Statistician, Deputy Principal Information Officer, Management Accountant, Senior Systems Analyst, Nurse Planning Adviser,  
Environment Health Officer, Management Training Adviser, Deputy Development Executive,

Training Service Manager, Deputy Chief Driving Examiner, Environment Policy Adviser  
 120 Drawing Officer Manager, Assistant Inspector (New Deal), Associate Inspector  
 133 SPTO (All Disciplines), Area Transport Manager, Chief Clerk of Works, Fire Surveyor, Deputy  
 Chief Examiner (PSV), Senior Telecomms Engineer, Senior Librarian  
 121 Registrar  
 124 Legal Assistant  
 145 Curatorial Grade D,  
 131 Valuer 1,  
 073 Senior Psychologist,  
 155 Senior Scientific Officer,  
 163 Senior Mapping & Charting Officer  
 123 DP London

| 2006 pay scale |        | 2007 pay scale |        | 2008 pay scale |        |
|----------------|--------|----------------|--------|----------------|--------|
| Max            | 37,383 | Max            | 38,131 | Max            | 38,893 |
| 11             | 36,833 | 10             | 37,544 | 9              | 38,268 |
| 10             | 36,284 | 9              | 36,957 | 8              | 37,643 |
| 9              | 35,734 | 8              | 36,370 | 7              | 37,018 |
| 8              | 34,910 | 7              | 35,489 | 6              | 36,080 |
| 7              | 34,086 | 6              | 34,609 | 5              | 35,143 |
| 6              | 32,987 | 5              | 33,435 | 4              | 33,893 |
| 5              | 31,888 | 4              | 32,261 | 3              | 32,643 |
| 4              | 30,788 | 3              | 31,087 | 2              | 31,393 |
| 3              | 29,689 | 2              | 29,914 | 1              | 30,142 |
| 2              | 28,041 | 1              | 28,153 |                |        |
| 1              | 26,392 |                |        |                |        |

106 Senior Occupational Officer

| 2006 pay scales |        | 2007 pay scales |        | 2008 pay scales |        |
|-----------------|--------|-----------------|--------|-----------------|--------|
| Max             | 37,383 | Max             | 38,131 | Max             | 38,893 |
| 8               | 36,534 | 8               | 37,207 | 8               | 38,018 |
| 7               | 35,685 | 7               | 36,283 | 7               | 37,143 |
| 6               | 34,835 | 6               | 35,359 | 6               | 36,268 |
| 5               | 33,986 | 5               | 34,435 | 5               | 35,393 |
| 4               | 33,137 | 4               | 33,511 | 4               | 34,518 |
| 3               | 31,863 | 3               | 32,125 | 3               | 33,205 |
| 2               | 30,589 | 2               | 30,739 | 2               | 31,892 |
| 1               | 28,891 | 1               | 28,891 | 1               | 30,142 |

143 Inspector (H&S),  
117 Deputy Chief Fisheries Officer, Inspector II (Agric), Senior Agricultural Economist

| 2006 pay scale |        | 2007 pay scale |        | 2008 pay scale |        |
|----------------|--------|----------------|--------|----------------|--------|
| Max            | 39,558 | Max            | 39,756 | Max            | 39,954 |
| 11             | 38,807 | 10             | 39,108 | 9              | 39,303 |
| 10             | 38,057 | 9              | 38,282 | 8              | 38,473 |
| 9              | 37,290 | 8              | 37,644 | 7              | 37,832 |
| 8              | 36,180 | 7              | 36,687 | 6              | 36,870 |
| 7              | 35,054 | 6              | 35,730 | 5              | 35,908 |
| 6              | 33,553 | 5              | 34,453 | 4              | 34,626 |
| 5              | 32,051 | 4              | 33,177 | 3              | 33,343 |
| 4              | 30,550 | 3              | 31,901 | 2              | 32,061 |
| 3              | 29,049 | 2              | 29,987 | 1              | 30,142 |
| 2              | 26,797 | 1              | 27,343 |                |        |
| 1              | 24,545 |                |        |                |        |

146 Curatorial Grade D+4 (DOE)

| 2006 pay scale |        | 2007 pay scale |        | 2008 pay scale |        |
|----------------|--------|----------------|--------|----------------|--------|
| Max            | 39,558 | Max            | 39,756 | Max            | 39,954 |
| 11             | 38,807 | 10             | 39,108 | 9              | 39,303 |
| 10             | 38,057 | 9              | 38,282 | 8              | 38,473 |
| 9              | 37,306 | 8              | 37,644 | 7              | 37,832 |
| 8              | 36,180 | 7              | 36,687 | 6              | 36,870 |
| 7              | 35,054 | 6              | 35,730 | 5              | 35,908 |
| 6              | 33,553 | 5              | 34,453 | 4              | 34,626 |
| 5              | 32,051 | 4              | 33,177 | 3              | 33,343 |
| 4              | 30,550 | 3              | 31,901 | 2              | 32,061 |
| 3              | 29,049 | 2              | 29,987 | 1              | 30,142 |
| 2              | 26,797 | 1              | 27,343 |                |        |
| 1              | 24,545 |                |        |                |        |

### Grade 7 and analogous pay scales

083 Unified Grade 7,  
085 Unified Grade 7  
070 Inspector I (Agric), Chief Fisheries Officer  
082 Principal Inspector (H&S)  
090 Inspector (SSI),  
098 Accountant (Grade 7) Principal Auditor (H&SS) (Accountant),  
097 Grade 7 Acc't (DHSS)  
086 Development Executive, Principal Nurse,  
110 Nursing Officer,  
113 Principal Pharmaceutical Officer  
089 Grade 7 London, Principal Statistician London

| 2006 pay scale |        | 2007 pay scale |        | 2008 pay scale |        |
|----------------|--------|----------------|--------|----------------|--------|
| Max            | 48,824 | Max            | 49,800 | Max            | 50,796 |
| 11             | 48,139 | 10             | 49,066 | 9              | 50,013 |
| 10             | 47,454 | 9              | 48,332 | 8              | 49,229 |
| 9              | 46,768 | 8              | 47,598 | 7              | 48,445 |
| 8              | 45,741 | 7              | 46,497 | 6              | 47,269 |
| 7              | 44,713 | 6              | 45,396 | 5              | 46,094 |
| 6              | 43,342 | 5              | 43,928 | 4              | 44,526 |
| 5              | 41,972 | 4              | 42,460 | 3              | 42,958 |
| 4              | 40,602 | 3              | 40,992 | 2              | 41,391 |
| 3              | 39,231 | 2              | 39,524 | 1              | 39,823 |
| 2              | 37,176 | 1              | 37,322 |                |        |
| 1              | 35,120 |                |        |                |        |

### Grade 6 and analogous pay scales

026 Unified Grade 6,  
 052 Unified Grade 6  
 025 Deputy Chief Veterinary Research Officer  
 034 Assistant Chief Inspector (SSI)  
 041 Dental Officer, Medical Officer  
 053 Senior Legal Assistant  
 035 Deputy Registrar Land Registry

| 2006 pay scale |        | 2007 pay scale |        | 2008 pay scale |        |
|----------------|--------|----------------|--------|----------------|--------|
| Max            | 59,983 | Max            | 61,183 | Max            | 62,407 |
| 11             | 58,983 | 10             | 59,683 | 9              | 60,807 |
| 10             | 57,683 | 9              | 58,133 | 8              | 59,057 |
| 9              | 55,983 | 8              | 56,533 | 7              | 57,257 |
| 8              | 54,230 | 7              | 54,933 | 6              | 55,457 |
| 7              | 52,460 | 6              | 53,133 | 5              | 53,657 |
| 6              | 50,720 | 5              | 51,333 | 4              | 51,857 |
| 5              | 48,980 | 4              | 49,533 | 3              | 50,057 |
| 4              | 47,240 | 3              | 47,733 | 2              | 48,257 |
| 3              | 45,500 | 2              | 45,900 | 1              | 46,400 |
| 2              | 43,000 | 1              | 43,600 |                |        |
| 1              | 40,500 |                |        |                |        |