



Making Northern Ireland Safer For Everyone Through Professional, Progressive Policing

FREEDOM OF INFORMATION REQUEST



Request Number: F-2009-02623

Keyword: Complaints/Discipline

Subject: COMPLAINTS MADE BY MALE OFFICERS AGAINST FEMALE OFFICERS

Request and Answer:

Question 1

Please provide statistics on the number of complaints registered by male PSNI officers against female PSNI officers over the last seven years.

Answer

Since March 2005, 3 cases of Bullying & Harassment have been lodged by male officers against female officers.

Question 2

Provide detail on the category of such complaints i.e. sexual harassment, assault, other, and the number made in each category if detail is available, relevant to that period.

Answer

The complaints lodged were a combination of 1 or more of the list below:

Gender - 2

Other - 3

Question 3

Provide detail on the outcome of such investigations arising out of the complaints made by female officers against male PSNI officers i.e. reprimands, fines, demotion, dismissal, or other, including criminal charges if preferred.

Answer

The outcomes of the complaints lodged were :

Advice & Guidance - 2

No Action - 1

This response is based on data held on the Human Resource Management System in relation to Bullying and Harassment cases. **Please note that the capturing of grievances on the HR System does not allow for the analysis of gender of the individual being complained against.**

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this email.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing FOI@psni.pnn.police.uk

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psnipolice.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.