



Making Northern Ireland Safer For Everyone Through Professional, Progressive Policing

## FREEDOM OF INFORMATION REQUEST



**Request Number:** F-2009-03518

**Keyword:** Finance

**Subject:** Leadership & Organisational Development Consultancy Costs etc

### Request and Answer:

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information you requested. The decision has been taken to disclose the located information to you in full.

#### Question 1

How much leadership & organisational development consultancy has your organisation purchased in the last year (ending 3/09) – less than £10K, between £11K & £50K, between £51K and £100K, more than £101K?

#### Answer

In the financial year ending March 2009 the PSNI spent between £11K and £50K on leadership & organisational development consultancy.

#### Question 2

How much do you anticipate purchasing in this current financial year overall - – less than £10K, between £11K & £50K, between £51K and £100K, more than £101K?

#### Answer

The anticipated spending for purchase of leadership & organisational development consultancy by the PSNI in the current financial year is between £51K and £100K.

#### Question 3

What method / website / service do you use to select suitable external providers?

#### Answer

PSNI's requirements greater than £30k are advertised in the local and national press. These are also advertised on the PSNI website.

Requirements up to £10k are sourced following written quotations from 4 selected tenderers, while for those between £10k and £30k written quotations are sought from 5 selected tenderers.

The PSNI does not encourage or invite discussion or presentation by suppliers for products that are

not part of a competitive tender process.

#### **Question 4**

What action would you suggest that I should take so that I and my associates may be considered for your future outsourcing needs for our kind of consultancy?

#### **Answer**

This is not a valid question under the Freedom of Information Act 2000 as it does not ask for recorded information. You may however be interested in the Procurement pages of our website by clicking on the following hyperlink;

[http://www.psni.police.uk/index/about-us/departments/finance/about\\_procurement.htm](http://www.psni.police.uk/index/about-us/departments/finance/about_procurement.htm)

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing [foi@psni.pnn.police.uk](mailto:foi@psni.pnn.police.uk).

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ [www.psni.police.uk](http://www.psni.police.uk)

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.