



Making Northern Ireland Safer For Everyone Through Professional, Progressive Policing

## FREEDOM OF INFORMATION REQUEST



**Request Number:** F-2009-00509

**Keyword:** Human Resources

**Subject:** TYPE 1 DIABETICS

### Request and Answer:

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information you requested and the answers to the questions are as follows.

#### Question 1

In the past 5 years, has your force recruited any Type 1 diabetics? If yes, have you placed any restrictions on their duties?

#### Question 2

If no, for what reason?

#### Answer

Our Chief Medical Adviser has advised that the Police Service of Northern Ireland (PSNI) have recruited type 1 diabetics within the last 5 years and there have been suggested adjustments however the PSNI carry out individual risk assessments and will permit type 1 diabetics to do response driving if the risk assessment is satisfactory.

#### Question 3

Does your force require candidates to possess a full driving licence? If not, are they required to attain one before completion of their probation/student phase?

#### Answer

Our Human Resources Department have advised that there is no requirement to have a driving licence on your original application and the Training College confirmed that students are not required to attain one before completion of their student phase.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this email.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing [FOI@psni.pnn.police.uk](mailto:FOI@psni.pnn.police.uk)

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the

option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ <http://www.psni.police.uk/>

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.