



Making Northern Ireland Safer For Everyone Through Professional, Progressive Policing

FREEDOM OF INFORMATION REQUEST



Request Number: F-2009-01684

Keyword: Human Resources

Subject: PATTEN VOLUNTARY SEVERANCE 2008/9

Request and Answer:

Previous request F-2009-1287 refers.

Question 1

How many officers will leave under the 08/09 Patten severance round?

Answer

Severance Year 2008/2009, 333 officers left the service

Question 2

Give a breakdown of departure profiles re. seniority/rank.

Answer

1 Assistant Chief Constable, 8 Chief Superintendents, 11 Superintendents, 14 Chief Inspectors, 38 Inspectors, 69 Sergeants and 192 Constables.

Question 3

What eligibility i.e., years of service, age is needed to qualify?

Answer

The eligibility criteria set by the Chief Constable is the combination of an officer's age and RUC/PSNI service. For the severance year 2008/09 the level of eligibility criteria was set at 75 points, achieved by 31 March 2009.

Question 4

Cost overall of this tranche of severance?

Answer

The overall Voluntary Severance cost is £43,810,000.00

Question 5

What will be the average 'lump sum' severance payment made to those leaving in this phase?

Answer

The average lump sum would be £98,581.28

Question 6

What will be the highest individual 'lump sum' secured in this round of Patten? I understand one settlement will be in

excess of £1m.

Answer

The highest individual lump sum was £302,179.00.

Question 7

Does the figure for highest 'payment' include all entitlements i.e. computation, pension 'pot' and or whatever else financially a departing officer may be entitled to?

Answer

The payment figure only includes the Severance lump sum entitlements.

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If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing FOI@psni.pnn.police.uk

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

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Personal details in respect of your request have, where applicable, been removed to protect confidentiality.