



Making Northern Ireland Safer For Everyone Through Professional, Progressive Policing

FREEDOM OF INFORMATION REQUEST



Request Number: F-2010-01334

Keyword: Finance

Subject: Payments & Allowances to PSNI Officers/Staff

Request and Answer:

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information you requested. The decision has been taken to disclose the located information to you in full.

Question 1

I am writing to request some information under the Freedom of Information Act 2000. In order to assist you I have outlined my email below.

I would like to know the name of any ACPO officer or head of department who received (in addition to their salary) financial contributions towards the following - private health insurance, school fees, non-professional club membership, living allowance or relocation allowance in 2008/09 and 2009/10 and the amounts received by each.

Answer

Please see the table below detailing the Chief Officers in receipt of private health care allowance of £600.00 per annum. They do not receive any of the other allowances you have referred to.

Position Held	Member of Staff
Chief Constable	Matt Baggot
Deputy Chief Constable	Judith Gillespie
Asst Chief Constable	Alistair Finlay
Asst Chief Constable	Drew Harris
Asst Chief Constable	Will Kerr
Asst Chief Constable	Dave Jones
Asst Chief Constable	Duncan McCausland
Director of Finance & Support Services	David Best
Director of Human Resources	Joe Stewart

Question 2

I would like to know if there is a contingency fund at the constabulary to cover private health insurance for staff and how much money was put into that fund in 2008/09 and 2009/10.

Answer

The PSNI's Occupational Health & Welfare department do not have any information in relation to a contingency fund for private health insurance and are not aware of any plans to create one.

Question 3

I would like to know the number of people who received a Special Priority Payment (SPP) with details of why it was awarded and how much was awarded in 2008/09 - 2009/10

Answer

Please see the tables below detailing the qualifying roles in receipt of SPP, the number of officers awarded and the total expenditure. SPP is paid per calendar year and not per financial year.

The Special Priority Payment Scheme Policy can be viewed via the link provided below:

http://www.psni.police.uk/policy_directive_1508_special_priority_payment_scheme.pdf

Question 4

I would like to know the number of people who received a Competence Related Threshold Payment (CRTP) and how much was awarded in 2008/09 and 2009/10.

(If any of this information is already published on your website I would appreciate it if you could point me to the right page)

I trust that you will be able to answer my request in full especially in light of the recent Local Government Statute no.3322 which includes the following:

These regulations introduce a new requirement for the disclosure of the individual remuneration details of senior employees and relevant police officers for each financial year, under the following categories:

- (i) salary, fees and allowances;
- (ii) bonuses;
- (iii) expenses allowance;
- (iv) compensation for loss of employment;
- (v) pension contribution;
- (vi) any other emoluments; and
- (vii) in the case of relevant police officers, any other payments made to them.

Answer

As at 31 March 2009, £239,243.48 CRTP allowance was awarded to 2440 officers.

As at 31 March 2010, £252,962.69 CRTP allowance was awarded to 2550 officers.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psnj.police.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

Special Priority Payment 2008 (01/01/08 - 31/12/08)

Qualifying role held
Neighbourhood Officers
C3 Intelligence Designated posts
Silver Firearms
C4 Surveillance, HMSU, Ops Centre, C4D
Crime Various
C1 Witness Protection, Indecent Images of children, IOC (eCrime)
PSD Source Handlers
Level 2 Surveillance
HR Crime Training
PPU Designated Risk Managers
District Response
FLO f/t, FLO p/t
Traffic FLO p/t
Tutor Sgt/Constable
District Detectives
C2 Rape Crime Unit
POLSA
Public Protection Unit
Response

Total No. of Police Officers = 3346.25 (includes Officers working reduced hours)

Total Expenditure (as at February 2009) £4,025,425 (excluding ERNI - Employers National Insurance)

Special Priority Payment 2009 (01/01/09 - 31/12/09)

Qualifying role held
Neighbourhood Officers
C3 Intelligence Designated posts
Silver Firearms
C4 Surveillance, HMSU, Ops Centre, C4D
Crime Various
C1 Witness Protection, Indecent Images of children
PSD Source Handlers
Level 2 Surveillance
HR Crime Training
PPU Designated Risk Managers
INSP TSG
District Response
District Detectives
Armed Response Vehicles (ARV's)
FLO f/t, FLO p/t
Traffic FLO p/t
Tutor Sgt/Constable
POLSA
Response

Total No. of Police Officers = 2570.35 (includes Officers working reduced hours)

Total Expenditure (as at 1 Feb 2010) £3,315M (excluding ERNI - Employers National Insurance)

Abbreviation List

HMSU - Headquarters Mobile Support Unit

FLO - Family Liaison Officer

POLSA - Police Search Advisor

PSD (Source Handlers) - Professional Standards Department

HR (Crime Training) - Human Resources

PPU (Designated Risk Managers) - Public Protection Unit

TSG - Tactical Support Group
IOC - Indecent Images of Children.