



Making Northern Ireland Safer For Everyone Through Professional, Progressive Policing

## FREEDOM OF INFORMATION REQUEST



**Request Number:** F-2010-02612  
**Keyword:** Human Resources  
**Subject:** Employment of Civilian Staff

### Request and Answer:

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information you requested. The decision has been taken to disclose the located information to you in full.

#### Question 1

I wish to enquire as to how many Civilian Staff are currently employed within the Police Service of Northern Ireland.

#### Answer

There are currently 3232 civilian staff.

#### Question 2

Would it be possible to have a breakdown of numbers in relation to Direct Recruits and Grafton agency staff.

#### Answer

There are currently 2521 permanent staff and 711 agency staff.

#### Question 3

At what ranks are Grafton staff being employed.

#### Answer

The distribution of agency staff by analogous grade is as follows:

Non Specific  
Industrial  
Admin Assistant  
Admin Officer  
Executive Officer 2  
Executive Officer 1  
Staff Officer  
Deputy Principal  
Grade 7

Grade 6

**Question 4**

With the current embargo on transfers and recruitments within the PSNI, have any new Grafton staff been employed or transferred during this time.

**Answer**

For the period 11/12/09 - 07/10/2010, 225 agency staff have been hired. During this period, 210 agency personnel have been transferred.

**Question 5**

How many of these agency staff were former members of the RUC/PSNI.

**Answer**

Searches were conducted but failed to retrieve any information relevant to this part of your request, based on the information you have provided. Human Resources department has confirmed that they do not hold this information. Accordingly, I have determined that the Police Service of Northern Ireland do not hold this information and the request has therefore been closed.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing [foi@psni.pnn.police.uk](mailto:foi@psni.pnn.police.uk).

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ [www.psnj.police.uk](http://www.psnj.police.uk)

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.