



Making Northern Ireland Safer For Everyone Through Professional, Progressive Policing

FREEDOM OF INFORMATION REQUEST



Request Number: F-2010-00924

Keyword: Human Resources

Subject: Police Staff - Dismissed or Resigned

Request and Answer:

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information you requested. The decision has been taken to disclose the located information to you in full.

Question

I am writing to request information under the Freedom of Information Act. Specifically, I would like to know how many officers and police staff were dismissed or resigned from the Northern Ireland Police Service each year for the last five years and why.

Please could you give me an itemised breakdown for each year including a summary of how many resigned, how many were dismissed and grouped by their reason for leaving, as well as being broken down into police officers and police staff.

Answer

Please see the table attached below which details police officers and staff who were dismissed or resigned from the Police Service of Northern Ireland over the last five years.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You

can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psni.police.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

FOI 2010 00924 - Q1

Personnel Area	RESIGNED OR DISMISSED	YEAR OF LEAVING						Grand Total
		2005	2006	2007	2008	2009	2010	
Police inc Regulars (inc Student Officers), FTR & Con PT	DISMISSED	10	10	22	9	14	3	68
	RESIGNED	115	111	121	130	124	24	625
Police Total		125	121	143	139	138	27	693
Civilian (does not Agency Staff)	DISMISSED	9	11	8	8	3		39
	RESIGNED	91	97	116	91	48	11	454
Civilian Total		100	108	124	99	51	11	493
Grand Total		225	229	267	238	189	38	1186

FOI 2010 00924 - Q2

Personnel Area	RESIGNED OR DISMISSED	Reason for Leaving	YEAR OF LEAVING						Grand Total	
			2005	2006	2007	2008	2009	2010		
Police inc Regulars (inc Student Officers), FTR & Con PT	DISMISSED	Dismissed	10	10	22	9	14	3	68	
	DISMISSED Total		10	10	22	9	14	3	68	
	RESIGNED	Required To Resign		3	5	12	5	7	1	33
		Resig Alt. to Dismissal		1	1		5	10	7	24
		Resign due To Ill Health		1	2	2	9	2	1	17
		Resign Join Police O/S GB				2				2
		Resign Personal Security		1						1
		Resign To Join GB Police		4	6	5	12	7		34
		Resign To Leave Nth Irel.		4	8	6	8			26
		Resign Unsuit Police Work			1			4		5
		Resign Unsuit To Security				1				1
		Resigned : Other Employ't		5		9	14	2		30
		Resigned : Own Business		1						1
		Resigned At Own Request		4	12	37	22	70	12	157
		Resigned Discipline Pend.					6			6
		Resigned Domestic Reasons			1	3	6	1		11
		Resigned F/T Employment				3		1		4
		Resigned Personal Reasons		69	45	28	26	8	1	177
		Resigned To Join Army					1			1
		Resigned to join PSNI		22	27	16	16	11	2	94
Voluntary Resignation						1		1		
RESIGNED Total			115	111	121	130	124	24	625	
Police Total			125	121	143	139	138	27	693	
Civilian (does not Agency Staff)	DISMISSED	Dis. Ineff. Poor Attend	1				1		2	
		Dis. Ineff. Unsat Attend	4	8	2	5	1		20	
		Dismissed					1		1	
		Inefficiency/Poor Performance		2	1	2			5	
		Leaver Dismissed-Miscond.	4	1	5	1			11	
	DISMISSED Total		9	11	8	8	3		39	
	RESIGNED	Resign due To Ill Health			1				1	
		Resigned to join PSNI		6	3				9	
Voluntary Resignation			85	94	115	91	48	11	444	
RESIGNED Total		91	97	116	91	48	11	454		
Civilian Total		100	108	124	99	51	11	493		
Grand Total		225	229	267	238	189	38	1186		