



Making Northern Ireland Safer For Everyone Through Professional, Progressive Policing

## FREEDOM OF INFORMATION REQUEST



**Request Number:** F-2010-00468

**Keyword:** Human Resources

**Subject:** Sergeants and Inspectors

### Request and Answer:

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information you requested. The decision has been taken to disclose the located information to you in full.

#### Question 1

In accordance with the provisions of the Freedom of Information Act 2000, please can you supply me with the following information:

How many Sergeants and Inspectors have applied to retire before the 31st December 2010?

#### Answer

52 substantive Sergeants and 36 substantive Inspectors have applied and been accepted for severance between 16 February 2010 and 31 December 2010.

#### Question 2

How many Sergeants and Inspectors have applied to retire between the 31st December 2010 and the 31st March 2011?

#### Answer

32 substantive Sergeants and 16 substantive Inspectors have applied and been accepted for severance between 1 January 2011 and 31 March 2011.

#### Question 3

How many vacancies are there at the minute for Sergeants and Inspectors as operational officers in districts and can you please provide a breakdown of what districts these vacancies are in?

#### Answer

Please see table below detailing the current establishment of Sergeants and Inspectors in the Districts.

#### Question 4

How many officers are currently acting up in the position of Sergeant and Inspector and again can

you please provide a breakdown of where this is occurring and the nature of why they are acting up ie filling a vacancy/sickness etc?

**Answer**

Please see table below providing details of posts were officers are 'acting up' into Sergeant and Inspector posts.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing [foi@psni.pnn.police.uk](mailto:foi@psni.pnn.police.uk).

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ [www.psni.police.uk](http://www.psni.police.uk)

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

## Resource Distribution in Districts - February 2010

Dept/Region/DCU	2010	INSP			SERGT		
	Month	Est	Act	+/-	Est	Act	+/-
A DISTRICT	Feb-10	20	18	-2	73	68.75	-4.25
B DISTRICT	Feb-10	21	22	1	78	76	-2
C DISTRICT	Feb-10	21	22	1	76.5	74.75	-1.75
D DISTRICT	Feb-10	27	28	1	89	84.5	-4.5
E DISTRICT	Feb-10	24	25	1	89	85	-4
F DISTRICT	Feb-10	18	18		76	72	-4
G DISTRICT	Feb-10	20	19	-1	78	71	-7
H DISTRICT	Feb-10	18	15	-3	68	65	-3

**Officers Acting up to the Rank of Sergeant & Inspector**

<b>Location</b>	<b>Officers Acting Up to Sergeant Rank</b>	<b>Officers Acting Up to Inspector Rank</b>
<b>A District</b>	7	2
<b>B District</b>	6	1
<b>C District</b>	3	1
<b>D District</b>	5	1
<b>E District</b>	10	3
<b>F District</b>	6	1
<b>G District</b>	9	4
<b>H District</b>	4	2
<b>HQ's Depts</b>	19	23
	69	38

**Reasons for acting up:**

- additional supervisors used as part of overtime management strategy
- covering officer acting up
- covering officer on restricted duties
- covering suspended officer
- covering seconded officer
- covering retired officer
- cover - over established
- cover duty/credit leave
- cover annual leave
- sickness
- transfer
- duty adjustment
- vacancy
- maternity cover
- paternity leave cover