



FREEDOM OF INFORMATION REQUEST



Request Number: F-2011-01025

Keyword: Human Resources

Subject: Number of Officers who Leave the Service

Request and Answer:

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information you requested. The decision has been taken to disclose the located information to you in full.

Question 1

I would like to find out the number of leavers broken down by geographical area and religion after 1 year, 2 years, 3 years, 4 years, 5 years, 10 years, 20 years, 30 years and 40 years. I'd like to do this from the first year of the PSNI IN 2001

Answer

Please see the table below which details officers who have left the service after 1 year, 2 years, 3 years, 4 years, 5 years, 10 years, 20 years, 30 years and 40 years broken down by District Command Unit. This information relates to officers who have left the service since 2001. Further information on the areas covered by the Districts can be found using the link below:

http://www.psnipolice.uk/index/about-us/departments/district_policing_command.htm

Please note; the information provided should be treated with care as it does not provide a full breakdown of officers leaving the Police Service since November 2001.

Also note; excluding the Patten Severance Scheme and issues such as medical retirement, the maximum length of pensionable service for a police officer is 30 years.

Question 2

Are there any incentives for officers to remain in the service? To clarify I am asking if there are any rewards for officers who have served 10 years, 20 years, 30 years etc?

Answer

No.

Question 3

What is the average length of service by a police officer in 2011 compared to 2001, 1991, 1981 and 1971?

Answer

Please see the table below which details the average length of service by a police officer in the years requested.

Please note; These figures include a tiny minority of officers who only completed a very short period in service (e.g. one day in training college). For this reason, the averages are not reflective of the length of service of the vast majority of officers.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psni.police.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

	Protestant	Catholic	Undetermined	Total	A Dist	B Dist	C Dist	D Dist	E Dist	F Dist	G Dist	H Dist
Leaver after 1 years service	24	35	4	63	6	14	4	8	12	8	10	1
Leaver after 2 years service	26	36	2	64	6	8	11	11	11	4	6	7
Leaver after 3 years service	26	40	1	67	4	6	7	15	11	7	12	5
Leaver after 4 years service	20	25	2	47	6	9	8	8	3	5	5	3
Leaver after 5 years service	12	18	3	33	4	6	4	4	5	1	6	3
Leaver after 10 years service	20	3	4	27	3	3	4	3	8	5	1	0
Leaver after 20 years service	67	2	8	77	11	7	20	9	8	5	6	11
Leaver after 30 years service	224	23	2	249	12	52	71	20	33	24	21	16
Leaver after 40 years service	1	1	0	2	0	0	0	1	0	1	0	0

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Q3 What is the average length of service by a police officer in 2011 compared to 2001, 1991, 1981 and 1971

RUC/PSNI Officers	YEAR				
	1971	1981	1991	2001	2011
Average Length of Service	10.94	10.24	13.36	16.56	11.77