



FREEDOM OF INFORMATION REQUEST



Request Number: F-2014-02685

Keyword: Human Resources

Subject: PSNI Recruitment

Request and Answer:

Question 1

In each year from 2008 to date how many new police constables were recruited to the PSNI? How many of these were female?

Answer

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information you requested. The decision has been taken to disclose the located information to you in full.

Please find below the number of Student Officers recruited to PSNI each year from 2008 to date including the number of females.

2008 - 443 Student Officers recruited 142 of whom were female
2009 - 410 Student Officers recruited 151 of whom were female
2010 - 350 Student Officers recruited 115 of whom were female
2011 - 173 Student Officers recruited 72 of whom were female
2014 - 39 Student Officers recruited 6 of whom were female

Question 2

How many of those police officers recruited from 2008 to date have since left the organisation? How many of those to leave were female?

Answer

156 Police Officers recruited to PSNI from 2008 to date have since left the organisation, 56 of those were female.

Question 3

A list of reasons for the departure of the officers, both male and female.

Answer

Please find below a table showing the reasons 156 Police Officers recruited to PSNI from 2008 left the organisation.

Reason for Leaving	Total
Died	3
Dismissed	28
Resigned	124
Termination of Service	1
Grand Total	156

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psnipolice.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.