



FREEDOM OF INFORMATION REQUEST



Request Number: F-2014-03492

Keyword: Human Resources

Subject: Questions Re Application Assessment To Join The PSNI

Request and Answer:

Question 1

For the application assessment to join the PSNI, are the marks for an individual answer paper of the initial selection test normalised against the results from all the applicants who sat the test? Or are the marks taken directly from each candidate without normalisation?

Answer

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information you requested. The decision has been taken to disclose the located information to you in full.

For each candidate who sits the Initial Selection Test (IST), the scores achieved in all three individual sections of the IST are added together to get a total score. Once all IST papers are marked, the total scores achieved by all candidates are ranked in merit order at the end of the IST phase. A set proportion of the highest achieving candidates are then invited to proceed to the next stage of the recruitment process, the Assessment Centre.

Question 2

What is the cut off mark (normalised or not) for the three individual exams of the initial selection test, that must be obtained to advance to the next stage of the recruitment process for the PSNI?

Answer

There is no 'cut off mark' required to be achieved in each of the individual sections of the IST.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by

emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psni.police.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.