



Making Northern Ireland Safer For Everyone Through Professional, Progressive Policing

FREEDOM OF INFORMATION REQUEST



Request Number: F-2014-04728

Keyword: Organisational Information/Governance

Subject: Business Interests

Request and Answer:

Question 1

How many police officers currently have a second job or business interest that has been registered with the Force (as at 01/10/2014)?

Answer

Two hundred and seventy-nine officers currently have registered a business interest.

Question 2

Please could you list categories of the different jobs / business interests, e.g. "part time bartender", "property rental", "private consultant" etc. I would be grateful if you could provide the information in excel spreadsheet format, if possible.

Answer

The attached excel spreadsheet provides a breakdown of these business interests by category.

Question 3

How many police staff currently have a second job or business interest that has been registered with the Force (as at 01/10/2014)?

Answer

Eight police staff currently have registered a business interest. Police staff are not required to register business interests, but are expected to abide by the spirit of PSNI policy in terms of the suitability of business interests and secondary occupations. Chapter 6 of the Police Staff Handbook outlines the guidance to staff in relation to private occupations (copy attached).

Question 4

Please could you list categories of the different jobs / business interests, e.g. "part time bartender", "property rental", "private consultant" etc. I would be grateful if you could provide the information in excel spreadsheet format, if possible.

Answer

The attached excel spreadsheet provides a breakdown of these business interests by category.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psni.police.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

6 Private Occupations

6.1 If you who wish to undertake any work (paid or unpaid) with another Government Department or other public body you must first obtain permission from your Establishment/Personnel Officer.

6.2 No remunerative private work of the following description may be undertaken:

a. work which would occupy your time or attention or render you unavailable for duty during normal official hours;

b. work identified in any way with the activities of a political party, group or organisation; (See paragraph 19.1 and Annex 8);

c. work of an educational, literary or scientific nature involving the use of information acquired by you in your official capacity or from official sources, except where it has previously been published, unless you have received the permission of your employing Department to undertake such work;

d. work of a nature conflicting with your duty to your employing Department or the Government generally or as a member of the Civil Service;

e. work which may ultimately have to be reviewed by you or any member of the Civil Service acting in an official capacity;

f. work, related to your function, which a Civil Servant might otherwise justifiably undertake, but which is of such a scale as to involve unfair competition with persons wholly dependent on such work for a livelihood;

g. work which would involve the use of the property, tools, equipment or materials of Departments; and

h. work which is, or might be, inconsistent with the your position as a public servant and may expose you or your Department to public criticism.

6.3 In case of doubt, you should report all the circumstances to your Establishment/Personnel Branch or Head of Department as appropriate.

Business Interest Category	Number of Officers
Property	98
Arts & Crafts	28
Sales / Retail	27
Health, Fitness & Well-being	25
Training / Tuition	22
Care / Community work	13
Entertainment	13
Farming	11
Driving / Delivery	10
Building / Home Improvements	7
IT	7
Vehicle valeting / maintenance	6
Miscellaneous	4
Tourism	2
Author / Historian	2
Finance / Administration	3
Total	279

Business Interest Category	Number of police staff
Property	1
Entertainment	1
Health, Fitness & Well-being	1
IT	1
Sales / Retail	1
Arts & Crafts	1
Unknown	2
Total	8