

Title of Policy	Aim of Policy	Screening complete	Screening Decision	Summary of Screening Findings		Policy Owner (Branch & Service No)	Date screening outcome approved	Policy Review Cycle
Implementation of Action Fraud	The implementation of Action Fraud will provide an enhanced and more efficient method for the public to report incidents of fraud.	Yes	Screened Out	This process will be an improvement to the service provided to the victims of crime irrespective of their equality grouping. The service provided will be the same for all potential victims with provision provided for those that are vulnerable.	View	Ian Wilson	03/06/2015	
Gifts, Gratuities & Hospitality	To promote ethical standards by providing clear guidance to staff as to what is, and isn't acceptable in terms of offers of gifts & hospitality. Also ensuring that all offers of gifts, gratuities and hospitality are accurately recorded, which in turn promotes accountability and public confidence. By having a central register of gifts & hospitality, it also enables the identification of any behaviour which could make individuals vulnerable to corruption or be perceived as being corrupt practice.	Yes	Screened Out	Extensive consultation and scanning has not identified any adverse impact	View	ACC SID	08/04/2015	

<p>Personal Protection Weapons</p>	<p>To provide guidance to Senior Licensing Staff within FEB on the criteria for the authorisation of the possession of Firearms for personal protection. According to the Guidance on Northern Ireland Firearms Controls 'personal protection' is, in certain circumstances, a valid reason for the possession of a firearm. The policy sets out how the factors of specific or occupational risk will be determined to ensure consistency in dealing with such applications.</p>	<p>Yes</p>	<p>Screened Out</p>	<p>Analysis of a significant amount of data has not identified any equality issues which require further assessment.</p>	<p>View</p>	<p>C/Superintendent Cargin</p>	<p>14/04/2015</p>	
<p>Selection Processes - District Policing Restructure</p>	<p>The aim of the policy is provide a selection process based on merit, for staff that will fill positions within the new District structures.</p>	<p>Awaiting ACC Approval</p>	<p>Screened Out</p>	<p>It is deemed that sufficient consideration has been given to the design and proposed implementation of the selection processes, so as to mitigate any potential equality considerations that could arise as part of the selection processes associated with the District restructure.</p>	<p>View</p>	<p>David Johnston</p>	<p>18/06/2015</p>	

Review of Public Protection Units	In August 2014, the Service Executive Board agreed that work should commence on a Business Case to deliver how the new Public Protection model will work using ServiceFirst methodology and a Project Team comprising PPU D/Ch Insp and Process Improvement Unit Staff and with practitioner support of District PPU Officers.	Yes	Screened Out	There is no data or perception that the protected groupings will be negatively impacted. While there may be a slight impact on a small number of PSNI personnel which could potentially impact on any Dependents this will be kept to a minimum by liaising with personnel, HR, NIPSA, PFNI.	View	C/Superintendent G Clarke	22/06/2015	
Implementation of Volume Crime Support Teams (VCST)	VCST are intended to take responsibility for the processing (including interviewing) of Prisoners and Court Liaison Duties, for those prisoners who would otherwise be dealt with by uniformed officers.	Yes	Screened Out	The VCST members are being selected via HR process. The teams are carrying out duties which can be and already are carried out by frontline officers, who will make up the pool of potential applicants. There is no impact on the external community since the processes affecting them remain the same.	View	Philip Jamison	10/07/2015	
Service First OPM - Victim Updates	The aim of this policy is to ensure that all victims of crime receive an appropriate victim update within agreed timescales and provide guidance to officers and staff in relation to these updates.	Yes	Screened Out	No negative impact on any Section 75 grouping and vulnerability is clearly embedded into the processes. Wider opportunities to improve relationships and gain Community confidence are additional benefits to the process.	View	Graeme Connor	10/07/2015	

<p>Crime Operations- ROC Case Allocation Guidance</p>	<p>This Guidance is intended to act as a general guide within the PSNI for the efficient and effective allocation of investigations. It will bring a corporate approach to case allocation across the PSNI and provide the community with a policing service which will be consistent in its approach and not dependent on wherever the victim resides nor where the crime occurs. Its' overall objective will be to keep people safe.</p>	<p>Yes</p>	<p>Screened Out</p>	<p>No equality issues have been identified as it has no impact on any individual grouping and considers ALL of the community (both internally and externally to the PSNI).</p>	<p>View</p>	<p>Superintende nt Mairs</p>	<p>10/07/2015</p>	
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<p>Service First OPM - Case Assessment Policy and Process</p>	<p>The Service First Operational Policing Model' Case Assessment' Policy aims to achieve the following;</p> <ol style="list-style-type: none"> 1. Determine whether a Crime should be allocated for further investigation bearing in mind crime type and solvability. 2. Reduce the workload for Belfast CPT, LPTs and NPTs allowing resources to be directed towards Crimes that create the greatest risk to public safety. 3. Reduce the length of time between Crime recording and conclusion of investigation/updating of occurrence. 4. Provide a centralised function in OCMT to remove workload from Supervisors, allowing more time to supervise initial investigations and spend time on the ground. 	<p>Yes</p>	<p>Screened Out</p>	<p>Policy provides generic processes for all Crime where aspects of Vulnerability and Section 75 considerations are already imbedded into the work. It has no identified detrimental impact in any Section 75 grouping and seeks to provide maximum victim reassurance and investigative opportunities to gain community confidence.</p>	<p>View</p>	<p>Ashley Wright</p>	<p>10/07/2015</p>	
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