

Title of Policy	Aim of Policy	Date screening outcome approved	Screening Decision	Summary of Screening Findings
Wellbeing Support Hub	to provide clear service instructions for an integrated approach to wellbeing care and support for officers deployed at pre-planned large scale public order operations.	Apr-21	Screened Out	The Hubs will be able to provide officers/staff with an integrated service from Enhanced First Aid Trained officers, Force Medical Officers, assistance from N Ireland Ambulance Service Paramedics, Welfare Liaison staff etc. and will decide on the appropriate medical assistance that is required for them at the time and a return to duty arrangements for officers/staff suffering from concussive impacts. The Well-being Hubs provide a service to aid all officers and staff within the PSNI, regardless of any protected characteristics.
Threats to Life	This document explains how the Police Service of Northern Ireland (PSNI) will record, assess, manage and resolve matters that involve threats to life, fatal attack and serious injury.	Apr-21	Screened Out	The PSNI have a duty to protect life and to prevent the commission of offences. This requires Officers, once they have knowledge of any threat to life to an individual, to take all reasonable steps to protect the person whose life is in 'real and immediate' danger from the criminal acts of another. Any Threat to Life will be managed in the same manner irrespective of the Section 75 groupings.
Annual Budget	The policy comprises the internal financial plan known as the Resource Plan. The Resource Plan sets out how PSNI allocates its annual budget received from the Department of Justice to deliver the outcomes set in the Policing Plan.	Apr-21	Screened Out	PSNI continues to provide a service and respond to calls across Northern Ireland from all S75 groups. PSNI aims to operate within its annual budget and will ensure a good system of financial control. Monthly financial reports will be produced together with variance analysis and any corrective measures to ensure PSNI is delivering its service in an efficient and effective manner.
Leaving the Service	The aim of this service instruction is to enable consistent practice within the Police Service of Northern Ireland around the issue of leaving the service, ensuring equitable treatment of Officers and Staff leaving the organisation whilst identifying actual or perceived issues which may affect current personnel.	Apr-21	Screened Out	Feedback obtained from Exit Interviews will allow the Organisation to identify and address areas of concern identified by those leaving the organisation. This instruction is an existing one and changes are in line with NICS amendments and Police Service processes.
PSU PPE	The PSNI Personal Protective Equipment (PPE) decision-making matrix provides clear instruction in relation to Officers and Staff who will have close contact with an individual who may be symptomatic or assumed COVID-19 positive individual.	May-21	Screened Out with Some Adjustments	An alternative product has been identified which allows a person to carry out some tasks with 'hood type' protection and which will allow the retention of beard/facial hair. Each unit will be issued on a case by case basis.
LOCATE	The purpose of the Instruction is to provide a corporate accountability process which scrutinises the standard of police driving in relation to use of speed.	May-21	Screened Out	The policy affects all officers who drive locate fitted vehicles. Data from over 5 years of LOCATE usage indicates that officers in specialist roles, where high speed driving is more likely to occur as part of their professional role are most likely to be impacted by this policy, primarily those officers holding advanced driving qualifications and driving high performance vehicles.
Rugged Laptops	The PSNI continues to invest strongly in its IT infrastructure. In June 2020, the Go Agile project began to identify and deploy ruggedised laptops to frontline police officers thereby increasing service delivery and improving efficiency.	May-21	Screened Out	In support of this change in practice, the full range of Human Resource policies around line management, sickness, absence and performance standards will continue to apply. This will ensure consistent and fair standards are applied and reasonable adjustments will be made.
New Service Instruction (Police Drivers)	The procedure creates the classification of police and police staff drivers and the relevant training for each category. It also describes the process for obtaining driving glasses/contact lenses.	Jun-21	Screened Out	The policy applies to all police officers who hold a driving licence. Training to achieve the desired standard is provided and monitoring to ensure standards and governance are maintained. The requirement for advanced drivers is predicated upon the role specifics and organisational need.
Acting Up (Temporary Salary) and Temporary Promotion	The aim of this policy is to set out the circumstances in which Acting Up (Temporary Salary) and Temporary Promotion is appropriate, ensuring the fair and equal treatment of all its officers, providing clarity around the current arrangements and guidance which can be readily accessed. The policy is designed to ensure that the opportunities to gain experience in a higher rank are distributed aligned with operational requirements and equality of opportunity.	Jun-21	Screened Out	The policy applies to all members of the PSNI and will not affect the promotion of Equality of Opportunity towards any specific Section 75 grouping. The policy will be published on the internal website and will therefore be readily available to all officers. In addition a draft document will be subject to consultation with relevant staff associations